



DRUG AND ALCOHOL POLICY CODE OF CONDUCT

DRUGS POLICY:

- Zero tolerance policy applies therefore, any Casuarina RUFC member, player, official or supporter whether actively playing or not, is not to supply or traffic in prohibited drugs at Austar Rugby Park or within the confines the Casuarina RUFC Clubhouse or its annexes.
- Under no circumstances are prohibited drugs of any kind allowed by Casuarina RUFC players at any premises in which the Casuarina RUFC is fixtured to play at.
- **For matters of safety:** If any player is taking, or may be taking prescribed or non prescribed medication, with side effects which could effect performance (e.g.: drowsiness) then it must be reported to the teams coaching staff or medical team prior to the commencement of play.

BREACHES:

- (a) *First time offenders, will at the discretion of the Committee, either receive a first and final warning in writing of club policy on drug use or depending on the circumstances and extent of allegations face expulsion from the Club for a period to be determined by the Disciplinary Committee which may include a period of time up to a lifetime ban..*
- (b) *Any further offence regardless will result in a lifetime expulsion from the Club and that person(s) will also be referred to the NTRU for further disciplinary action. The Club reserves the right to inform the Northern Territory Police for further action if required.*
-

ALCOHOL POLICY:

- Players representing the Casuarina RUFC are not permitted to be under the influence of alcohol during official Club games or during training hours.
- Zero tolerance policy applies to the serving or supply of alcohol to any person under 18 years.
- Under no circumstances must any member, player, official or supporter bring their own alcohol into Austar Rugby Park or to the Casuarina RUFC Clubhouse for consumption or to sell.
- Any person deemed to have consumed an excessive amount of alcohol will be refused service.

BREACHES:

- (a) *The Committee will have the power to confiscate any personal alcohol brought into Austar Rugby Park or refuse to sell any further alcohol to an intoxicated individual, further to which the Committee reserves the right to ask any individual(s) to leave the premises of the CRUFC clubhouse and subsequently that of Austar Rugby Park.*
- (b) *Should there be a failure to comply with any or all of the above, the Club reserves the right to inform the Northern Territory Police of the situation for further action.*